



VP R&D

Shelfy.io is focused on revolutionize the way retailers integrate mobile commerce solutions within their business. Our multi-model, plug and play mobile commerce platform enables retailers from any market segment to create a mobile-first shopping experience both in-store and online, leveraging existing customer data, to offer personalized mobile shopping experiences - no code required.

Job Description

We are looking for a passionate and experienced VP R&D Manager to lead the mobile, WEB and backend, development teams, (Hands-on currently 10-15 engineers). The successful candidate has an opportunity to join an outstanding team within a fast-paced and successful organization. As a VP R&D Manager, you will be responsible for the end-to-end development process: from design to successful production and post-production support. The VP of R&D will be responsible for providing executive leadership and management of the Company's product development activities worldwide. He/She will work closely with other functional leaders in the company, including those in sales and marketing. The Vice President of R&D reports to the CEO and is a member of the Company's executive team.

Duties & Responsibilities

- Lead our campus engineering team, combined from full-stack, backend, mobile and infrastructure engineers, to the best solutions.
- Work closely with product and business partners, understand their needs, and drive the business with your engineering team
- Deliver our products to customers in a smooth and timely manner, while keeping high-quality standards.
- Ensure high availability of Shelfy's products in production. Monitor their performance closely in order to be able to prevent potential functional, performance, security, and IT issues or resolve them very efficiently and super-fast.
- 40-50% Hands-on

Requirements & Qualifications:

- BA/B.Sc. in Computer Science / Engineering or equivalent professional experience
- 2+ years of professional experience leading application development groups (multiple teams)
- High tolerance to ambiguity and ability to make progress in the face of it
- Solid experience working in an agile environment
- Proven technological leadership role
- 4+ years of development experience in at least one of the following: Java, TypeScript, Flutter, Swift
- Experience in distributed systems architecture and technologies
- Experience in version control management
- Strong cross-functional skills, good written/oral communication skills (English and Hebrew)
- Coach, mentor, and grow cross-functional teams to form and sustain high performing engineering teams



- Experience in the PaaS/SaaS industry - a big advantage
- Experience with the following programming languages and technologies: Java, Spring boot, Flutter, Swift, mobile development, NodeJS, PostgreSQL RDBMS - big advantage
- Experience in designing and working with RESTful APIs - advantage.